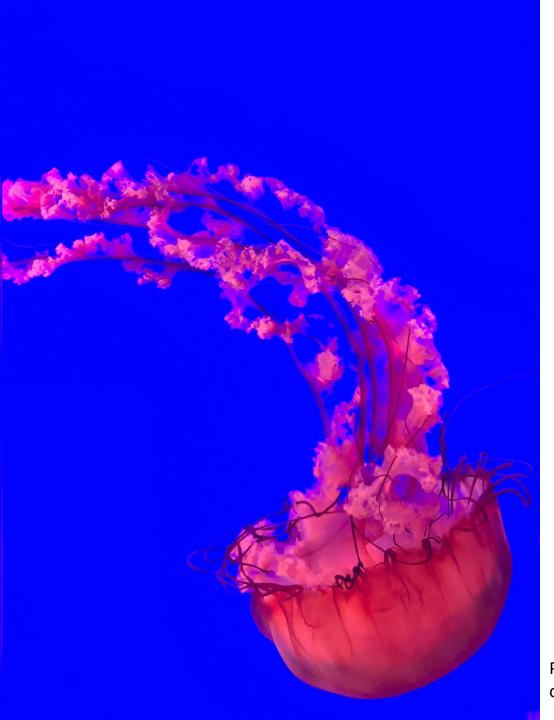




## ABOUT ME ...



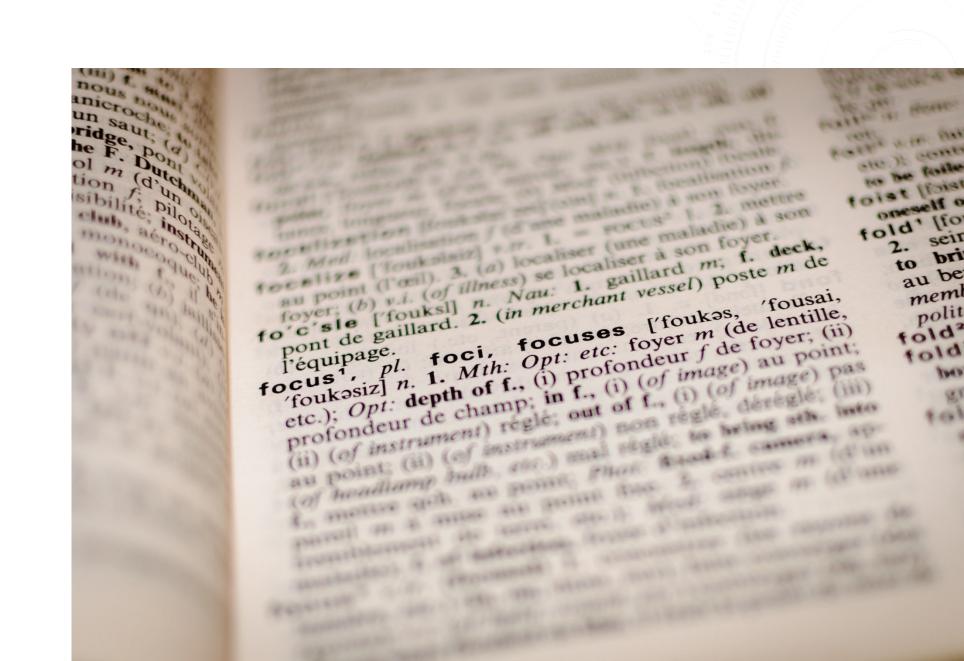
Photo by <u>Wilhelm</u> <u>Gunkel</u> on <u>Unsplash</u>



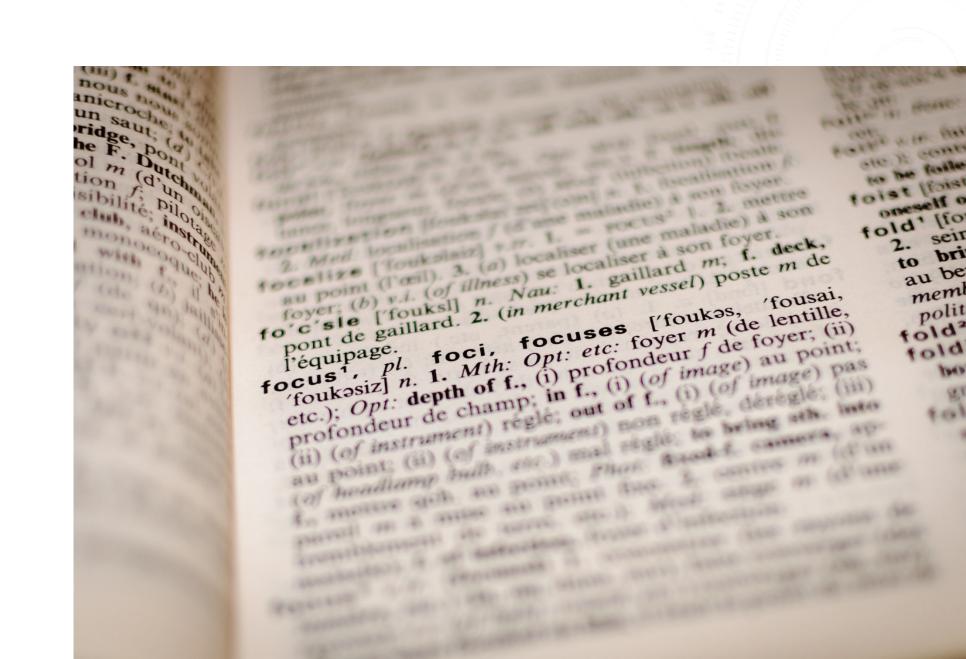
# EVALUATION IS FOR ALL

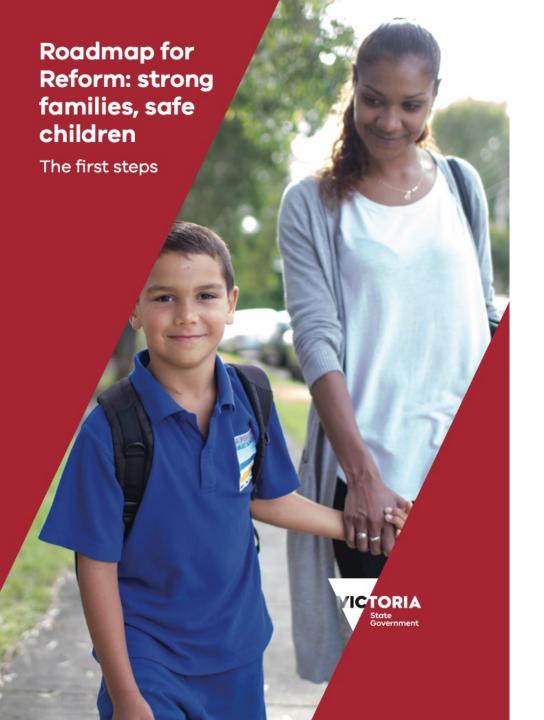
Photo by Rao Desi on Unsplash

# WHAT'S A POLICY PACKAGE?



# WHAT'S A PROGRAM THEORY?







me Topics Our work Resources

Home > Our work > Aged care reforms

### Delivering reforms to improve aged care

Government and providers are working together to improve aged care. We want to help all older people in Australia get high quality aged care where and when they need it.

#### On this page

Reforms delivered

**Previous Budget fact sheets** 

We invite you to stay involved in the reforms. To engage with us about the aged care reforms, visit the <u>Aged Care Engagement Hub</u>.

### Reforms delivered

### May 2023

 Funded Fair Work Commission's decision on the Aged Care Work Value case of a 15% increase to award wages for aged care workers to take effect from 30 June 2023.

### April 2023

- Monthly Care Statements for residential aged care. Stage 2 of the pilot underway to improve the quality of
  information shared between a residential aged care home and its residents.
- New IT System, <u>Government Provider Management System (GPMS)</u> launched. Over time it will allow for greater connectivity and data sharing between aged care providers and government.
- Six additional Aged Care Quality Indicators for residential aged care providers were introduced. We have expanded
  the Quality Indicators (QI) Program to include 6 additional quality indicators.
- New Council of Elders Chair appointed.



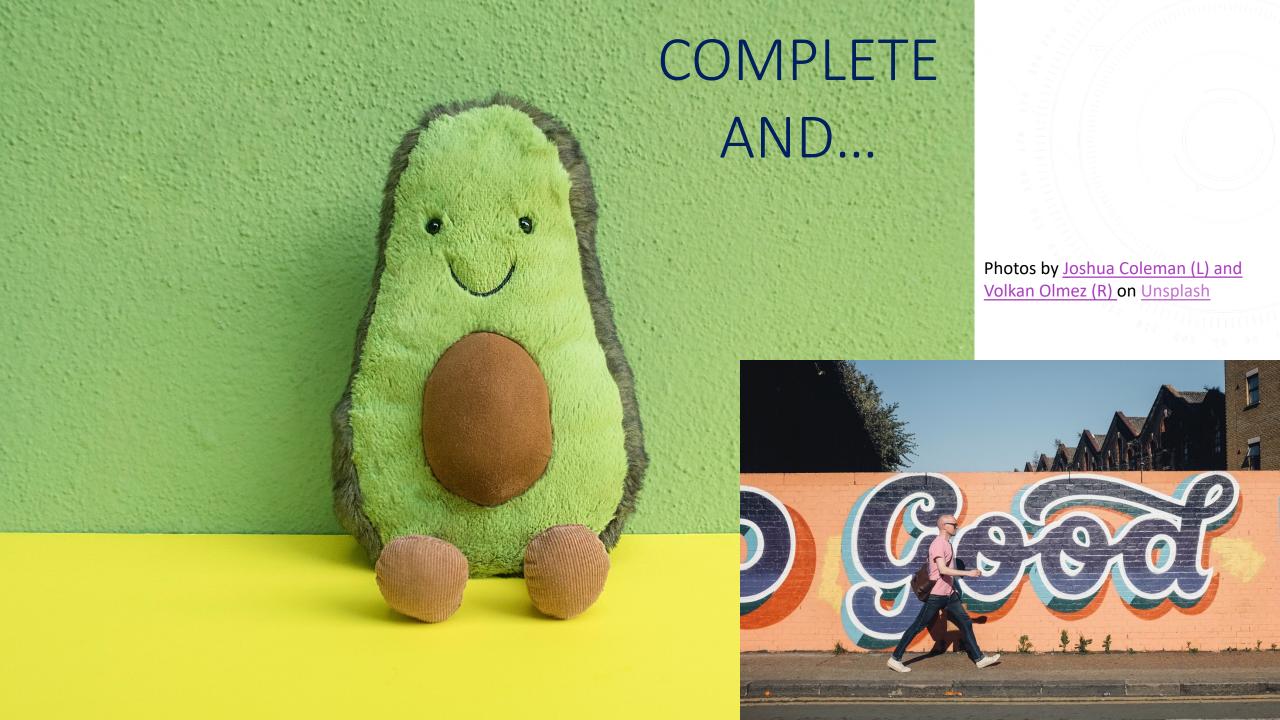
WE ARE BUSY

Photo by <u>Chris</u> <u>Montgomery</u> on <u>Unsplash</u>



# BETTER PROGRAM THEORY MAKES FOR BETTER POLICY

Photo by <u>Jacqueline Munguia</u> on Unsplash



# ROBUST METHODS



Photo by <u>Pete Alexopoulos</u> on <u>Unsplash</u>



Photo by <u>Syd Wachs</u> on <u>Unsplash</u>

# 1. BOUNDARIES



Photo by Tyson Bennett on Unsplash

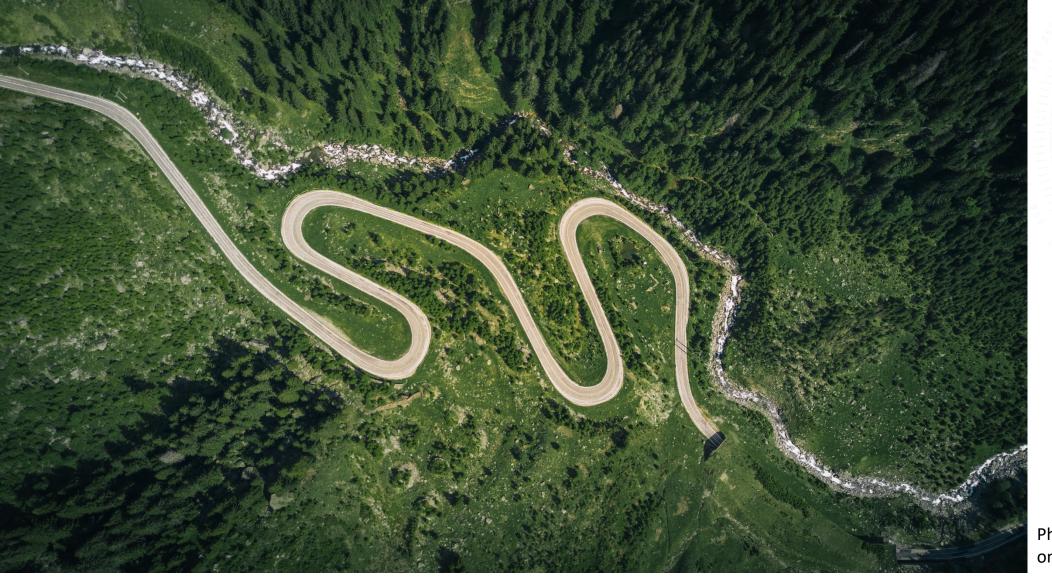


Photo by <u>Jaromír Kavan</u> on Unsplash

# 2. CLEARLY DEFINED VARIABLES

- INTENDED AND POTENTIAL OUTCOMES



Photo by Edward Howell on Unsplash

# 3. CAUSAL PATH WITH CLEARLY DEFINED RELATIONSHIPS - NECESSARY AND SUFFICIENT CONDITIONS



		<u></u>
	Characteristic	Sub characteristic
Characteristics for completeness	Boundaries	
	Clearly defined variables	
		Intended and potential outcomes
	Causal path with clearly defined relationships	
		Necessary and sufficient conditions for the causal links to work
Characteristics for relevance to public administration	Link to the social policy problem	
	Purpose of the program theory	

	Characteristic	Sub characteristic	Inclusions
Characteristics for completeness	Boundaries		<ul> <li>What is in scope and out of scope of the program theory</li> <li>Whom the theory applies to, when it applies, and where it applies</li> </ul>
	Clearly defined variables		<ul> <li>Variables in the causal path from treatment to outcomes identified</li> </ul>
		Intended and potential outcomes	<ul> <li>Sequence of outcomes to explain what success looks like (intended outcomes)</li> <li>Potential (non-intended) outcomes</li> </ul>
	Causal path with clearly defined relationships		- Relationships between variables
		Necessary and sufficient conditions for the causal links to work	<ul> <li>Contextual assumptions behind the causal path (the events and conditions that need to happen for the link to work)</li> </ul>
Characteristics for relevance to public administration	Link to the social policy problem		<ul> <li>Social policy problem</li> <li>Intended outcomes linked to problem</li> </ul>
	Purpose of the program theory		- Intended use of the theory

## WHAT DOES GOOD LOOK LIKE?

Characteristic char	Sub Incluiracteristic	sions	Relevant virtues ('goodness')
Intended potential outco			Parsimony: Few and clear definitions of outcomes, simple and comprehensible selection of outcome variables  Internal consistency: plausible connection between i. policy package and intended and potential outcomes and ii. outcomes.



Photo by Markus Winkler on Unsplash

### CONTACT

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### REFERENCES

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Sandberg, J. & Alvesson, M. (2021). Meanings of Theory: Clarifying Theory through Typification. *Journal of Management Studies*, 58(2), 487–516.

Wacker, J.G. (1998) A definition of theory: research guidelines for different theory-building research methods in operations management, *Journal of Operations Management*, 16 (4), 361-385.

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