

The evaluation toolbox needs pictures: A multidisciplinary approach to ECB

September 16 2019

Samantha Abbato – Visual Insights People Margi MacGregor, Sonja Pastor, Leonie Young, Kim Burns – CatholicCare NT



Power of pictures for engaging and learning

No. 244MI

Operating Instructions





SCOPE

These instructions cover the installation and use of a Parr 1755 Printer with any of the Parr calorimeters and other apparatus listed in the table below. It supplements the detailed instructions provided in the 50-page Star Micronics User's Manual for DP8340 Series, Dot Matrix Printers which is furnished with each printer.

PRINTER IDENTIFICATION

The 1755 Printer is a serial, 40-column, dot matrix printer which operates on 12 volts DC. Power for the printer is drawn from a separate power supply which can be plugged directly into an AC line. For applications are the Part 1271 and 1281 Calorimeters and the 1760 Sulfur Analyzer, where 12 volts DC can be drawn from the unit being served, Part pumishes a 1756 Printer which is the same as 1755, but without a separate power supply. Instructions for the 1756 Printer are included in the operating manual for the apparatus with which the printer is used.

INSTALLATION

The printer and power module are packed separately for convenience in shipping. Unpack these units carefully and check to be sure all parts are provided, as shown on page 2 in the User's Manual.

Be sure all devices are turned off before making any power connections.

Connect the power module to an AC outlet of the specified voltage and complete the power connection to the DC input connector at the rear of the printer, located as shown on page 6.

Install the paper holders and the re-roll prevention wire as shown on pages 3 and 4. Note that the paper holder is to be attached to the outmost holes at the rear of the printer with the round hubs facing each other. Install the paper roll as instructed on page 10.



After inserting the paper in the feed slot, turn the power ON and hold the feed button down until paper emerges through the paper outlet.

CAUTION: Always use the feed button to advance the paper.

DO NOT PULL THE PAPER BACKWARDS FROM THE REAR OF THE PRINTER. The printer motor turns only on one direction. If the paper is pulled from the back of the printer, the pinion gear will be stripped.

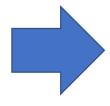
Lift the printer cover to see that an ink ribbon is in place before attempting to operate the printer. Do not print when there is no ribbon or paper put into the unit. To do so will damage the print head.

CABLE CONNECTION

Connect the printer to the unit being served using the cable listed in the table below. Note that several devices do not require the adapter block which is attached to the end of the A962E cable. The block must be removed when making the connection to these units.

CONNECTING CABLES FOR THE 1755 PRINTE

CONNECTING CABLES FOR THE 1/55 PRINTER		
DEVICE	CABLE NUMBER	
1351 Oxygen Bomb Calorimeter	A962E Use as furnished	
1425 Semimicro Calorimeter	1435E Remove for adapter blo	
1455 Solution Calorimeter	1435E Remove for adapter blo	
1672 Calorimeter Thermometer	1435E Remove for adapter blo	
1750 Proximate Analyzer	A962E Use as furnished	
1356 Calorimeter	A1507E2	
1266 Calorimeter	A1507E2	



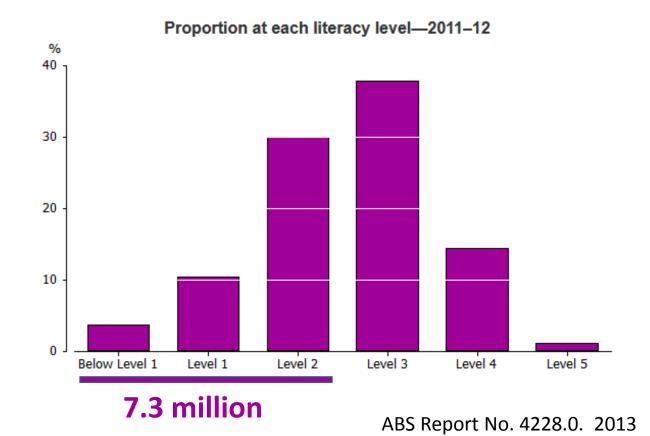






Low literacy

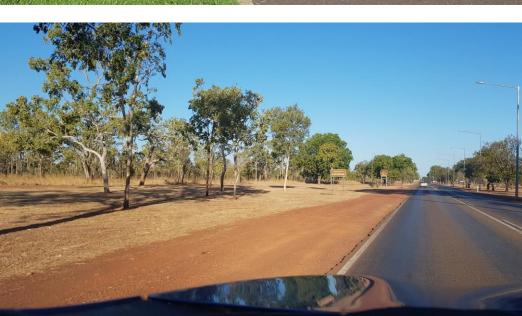
44% of Australian adults do not have well enough developed literacy skills to read a range of different documents.

























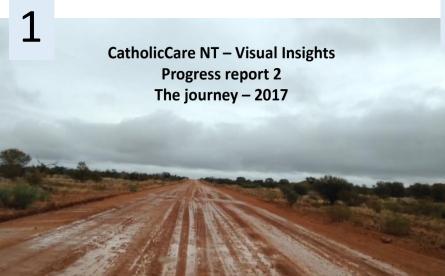








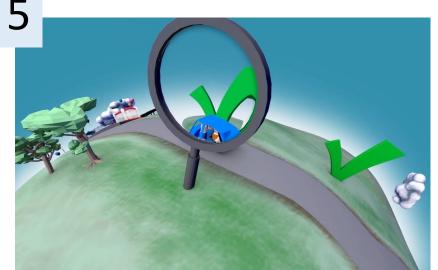


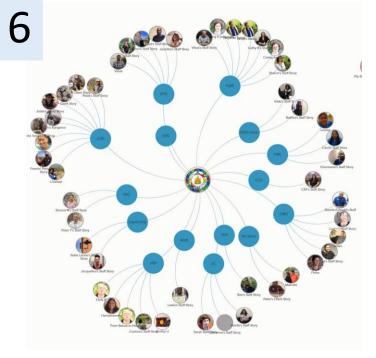
















1 How it was developed – Progress video





















The role – Progress videos

- To reinforce goal and key messages
- To bring together
- Transparency
- To address concerns
- To show progress









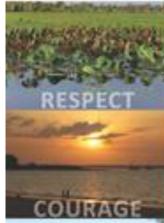
Learnings

- Staff engage with visuals of people
 - leadership message
 - self and team
- Brings it all together- see where they fit
 - within organisation
 - within broader sector
- Helped initial understanding of evaluation methods
 - Interview/Survey
 - Stages and rigour- sampling, data collection





















EVALUATION STRATEGIES











Satisfaction Wellbeing

Program and Service Integration Capital





PLANNED STRATEGIES





DESIRED OUTCOMES

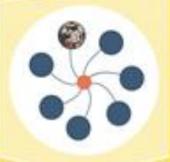
Chart and distribution contactions with high builds contact

Mark State of Section and Program

OUTPUTS











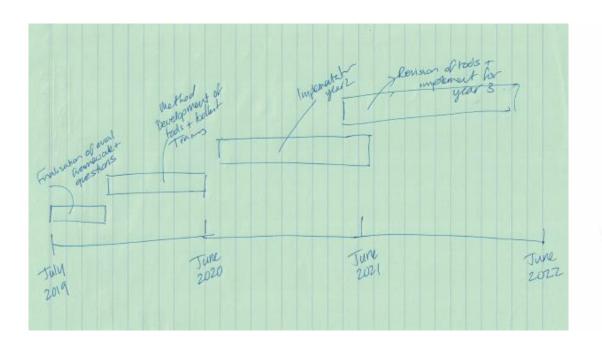
STRATEGIC PLAN

SDACE

- 5. Improving the autiliary of children and
- Strengthuring the social, furthers and Accesses capital of communities
- E. Collaboration and parmentism with
- Affection and other state holders. 8. High quality and integrated waveless



A rare 'simple' case of design





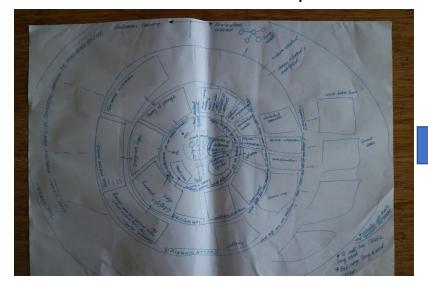


How it was developed

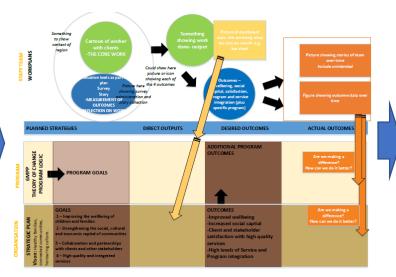
"Can you show how this all fits together in a visual?"

Leadership team October 2017

November 2017- First concept



February 2018



April 2018





The role- to SHOW...

- How the "doing" fitted with organisation strategy
- How all parts of the evaluation fitted together
 - TOCs, PLs, Outcomes
 - Outcome tools, Interview, Story
 - Digital
- Where all staff fit with initiative
- AND a visual reminder –
 A promotional and marketing tool!



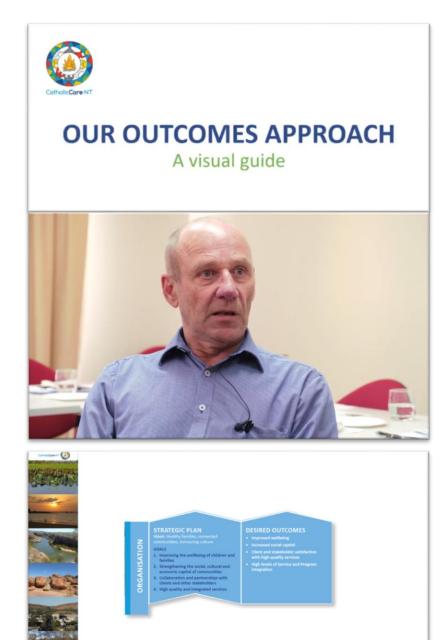




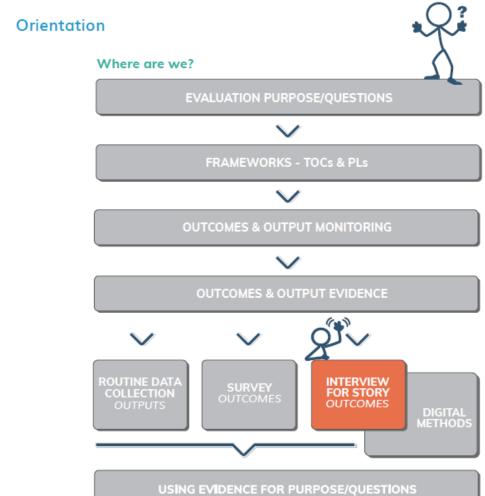
Learnings

- Provided communication tool to leaders
- A central point of reference
- A visual constant

- Didn't stand alone- Was complex, needed script
- Had a time limit- important for 12 months, then superseded











Theory of Change- What is it?



³ How it was developed – Training videos



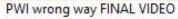














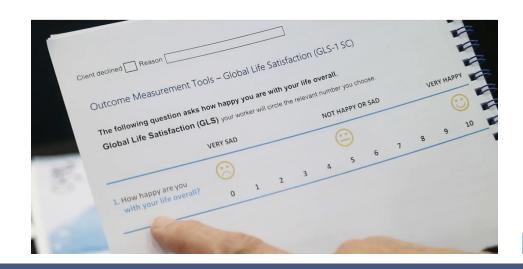






The role – Training videos

- Visually demonstrate each part of Toolkit
- Guide staff in "doing" the evaluation
- Use in teams and individually
- Use for staff induction











The learnings – Training videos

- Process is helping leaders step up to their role in evaluation
- Staff are learning as they work with the script
- Creating clarity through the process

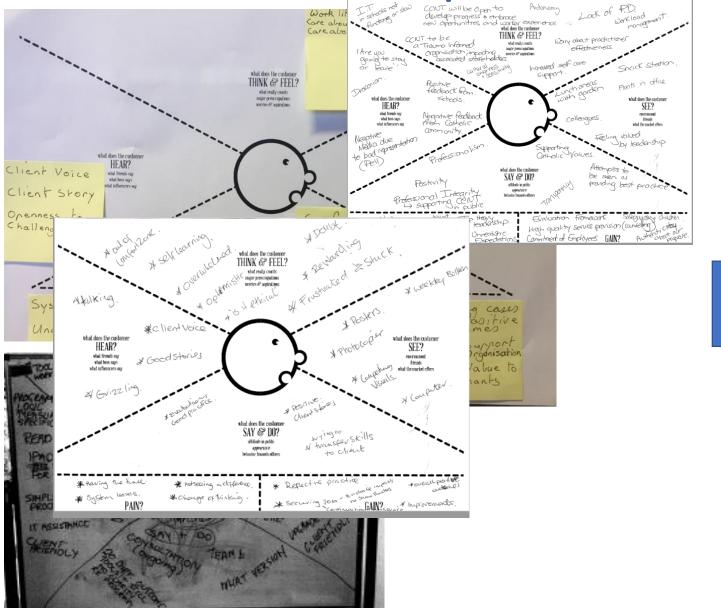








How it was developed – Toolkit



LIST OF FEATURES

- Visually consistent style
- Diagram to fit it together
- Easy to read
- For use in pairs and teams
- Different levels of information
- Includes a feedback system
- Rewards system
- Both paper and screen-based
- Focus on client voice and benefit
- Quotes clients and staff
- Links to internal documents

How it was developed – Toolkit (cont.)



INTERVIEW









The role - Toolkit

- Clarify the processes
- Embed the evaluation
- Connect the dots
 - To policy and procedures
 - To tools
 - To training videos
- Internalise evaluation
- Symbol of passing on skills



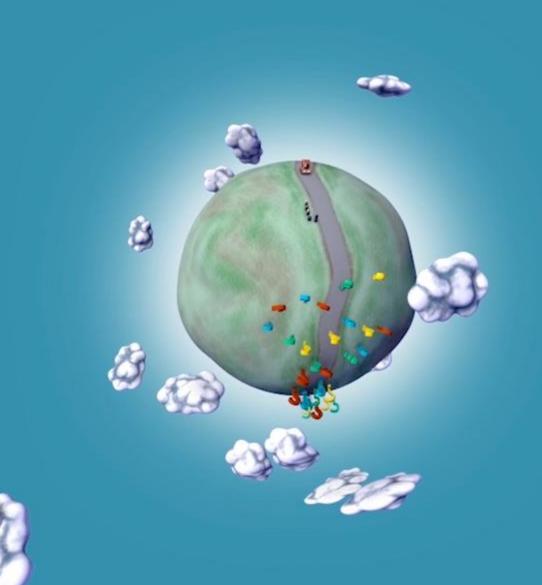


The learnings -Toolkit

- Still evolving but seems to be working well
- Embedding skills in the process



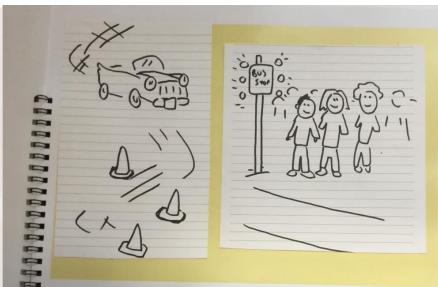


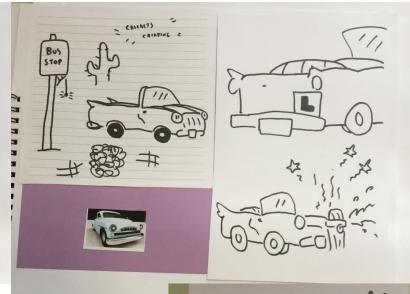




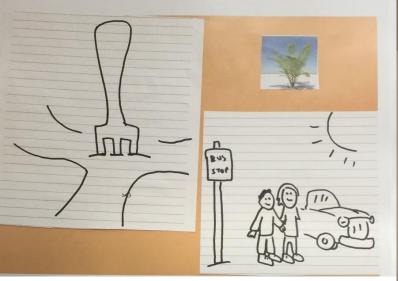
2015-2021: Storyboards from October leadership

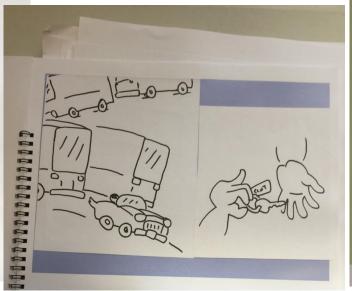






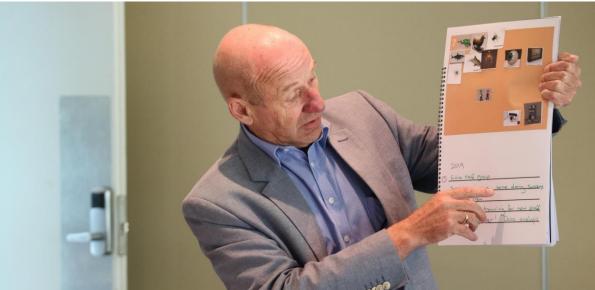




















Role

- VR- different/novelty Engaging more staff in the story of transformation
- KUMU-Living network novelty and community of practice

Learnings

- Different media get more people engaged
- Fun element can't be ignored!
- Both labor intensive and can be costly (esp. VR)
- Ownership of products because created by staff







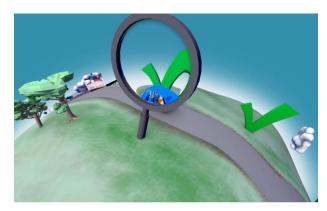
Staff champion perspective – Sonja Pastor

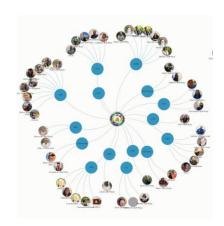














Key learnings - Overall

- Multiple tools from multiple disciplines were key enabler to ECB
- Focus always on engagement and communication
- Being responsive was key
- Ownership through staff design and codesign
- The process of developing tools was as critical for ECB as tools themselves
- For future embed continual evaluation of tools along the way





Thank You

