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### Evaluation of a settlement service delivery model for newly arrived refugees in Australia

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# Outline

- Background
- Conceptual framework
- Ethics
- Culturally competent processes
- Selected findings
- Critical reflection



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### Who is a refugee?

"Any person who owing to a well founded fear of being persecuted for reasons of race, religion, nationality, membership of a particular social group or political opinion, is outside the country of his/her nationality and is unable, or owing to such fear, is unwilling to avail himself/herself of the protection of that country."





## Humanitarian Settlement Services

- HSS program is funded by Department of Social Services to help newly arrived refugees:
  - settle successfully in Australia
  - participate in Australian way of life
  - access services available to all Australians
- ♦ HSS 6-12 months after arrival, SSP 1-5 years
- Delivered by Settlement Services International in metropolitan Sydney and Western NSW







## Assistance under HSS

- Day one: Met at airport by bilingual guide, transport and guide to short-term accommodation, mobile phone
- Register with Centrelink, obtain Tax File Number, open a bank account, public transport orientation
- Needs assessment, case management plan, youth sub-plan, refugee health screen, school enrolment, Adult Migrant English Program, TIS, GP
- Local area orientation, information sessions, household goods, assistance with finding employment and long-term accommodation





### **Settlement Services International**

- NFP established 2000
- Decentralised model of HSS service delivery, staff co-located in 9 Migrant Resource Centres
- Centralised coordination and support: reception, accommodation, liaison with other organisations, bilingual guides, exit & referral
- Offers many other programs









## Evaluation design

- Conceptual framework: Ager & Strang 2008
- ♦ Scope
- Comparison groups:
  - Building a New Life in Australia survey
  - Personal Wellbeing Index







### Decentralised model:

"...stronger continuity of care, stronger referral pathways between HSS and ... (settlement) services and between HSS and other MRC services, stronger knowledge and confidence among refugees to access local service pathways, and stronger social participation through deeper links to community networks." (SSI, 2015)

## Domains of Integration (Ager & Strang 2008)

Markers Housing Employment And Education Health Means Social Social Social Social **Connection Bridges** Bonds Links Language Safety and And Cultural **Facilitators** Stability Knowledge **Rights and** Foundation Citizenship



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### Scope and data sources



- Survey of former clients
- Interviews with stakeholders
- Discussion group with bilingual guides



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## Building a New Life in Australia

- AIFS, first wave 2013
- ♦ 2400 participants in first wave
- Home visits and questionnaire
- ♦ 15 languages
- Rigorous development and testing process
- Data available to researchers





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### Personal Wellbeing Index

- Subjective wellbeing is stable but vulnerable to chronic stressors
  - People can adapt (up to a point)
  - Refugees both stressed and resilient



- PWI concise, simple
- Large Australian dataset
- No data for refugees
- We used 7 PWI domains





### **Evaluation methods**

Questionnaire design
Ethics
Sampling
Data collection



## Questionnaire





### Experiences of former SSI HSS clients

- 9 questions developed with SSI staff
- rated satisfaction on a four-point scale
- open questions
- use of local MRC after HSS exit
- Questions from BNLA
- ♦ 7 PWI domains, 0-10 scale
- Arabic and English versions







### Ethical issues



- Vulnerable population experiences of powerlessness, distrust of authority
- National Statement 2007/2015: special considerations apply to people in dependent or unequal relationships
- Informed consent, confidentiality
- Managing expectations





### Data collection and analysis













## Country of origin

	Non202	202	All SSI	All SSI %
Iraq	85	65	150	64%
Syria	9	41	50	21%
Afghanistan	6	4	10	4%
Myanmar	6	4	10	4%
Iran	4		4	2%
Egypt	3		3	1%
Sri Lanka	2		2	1%
Sudan		2	2	1%
Other	3	2	5	2%
Total	118	118	236	



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### Gender and age

Age	Male	Female	All SSI	All SSI %
0 to 19	5	5	10	4%
20 to 29	20	29	49	21%
30 to 39	28	33	61	26%
40 to 49	19	27	46	19%
50 to 59	20	19	39	17%
60 to 69	16	5	21	9%
70 to 79	6	4	10	4%
Total	114	122	236	



### Settlement experiences

• Thinking back to 6 months after you arrived in Australia, how satisfied were you with SSI services?



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### After you stopped receiving assistance from your SSI case manager, how often have you needed information, help or services and did not know where to go?







## Knowledge and confidence

I would know well or very well how to	SSI %	BNLA %
find somewhere to live	67	49
find a school or child care	74	45
use public transport	87	76
get help in an emergency	91	66
use bank services	63	57
find out about government services and benefits	56	46
find out about my rights	74	45
get help from the police	89	60
know how to look for a job	38	47





### Integration in Australian society







### PWI: feeling part of community



### Reflection: cultural competence

- Not a set of skills; refers to attitude; requires self awareness (AEA, 2011)
- Acknowledge power differentials
- Consider how constructs are defined
- Use intermediaries in data collection
- Involve and consult in interpreting findings
- Tailor reporting to audiences









## Reflection: political context

- Evaluation is inevitably political (Markiewicz, 2008)
- Participatory approaches risk to objectivity?
- Strategies: triangulation, relationship building, external validation, rigorous data analysis, stakeholder review of data, critical reflection
- Need to balance participation and engagement with rigour; requires clarity about evaluator's role





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