Values & Evaluation in an Indigenous Leadership program

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Martu Leadership Program



30,000 Years living on Country

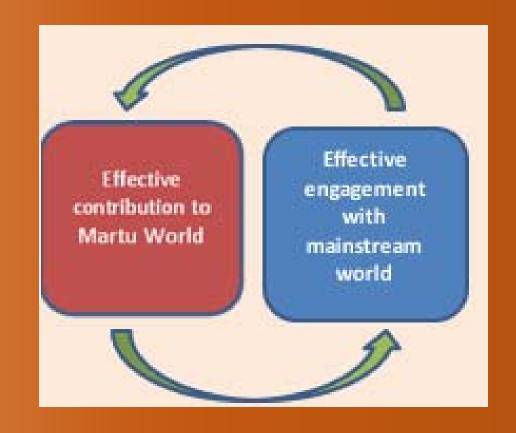
60 Years of contact

Kanyirninpa Jukurrpa (KJ) is a Martu organisation that supports Martu to:

- look after culture and country;
- build a viable economy in Martu communities; and
- build pathways for young Martu to a healthy future.

Martu Leadership Program

WHO? WHY? WHAT? WHEN? To WHAT END?





Martu story



Whitefellas listen





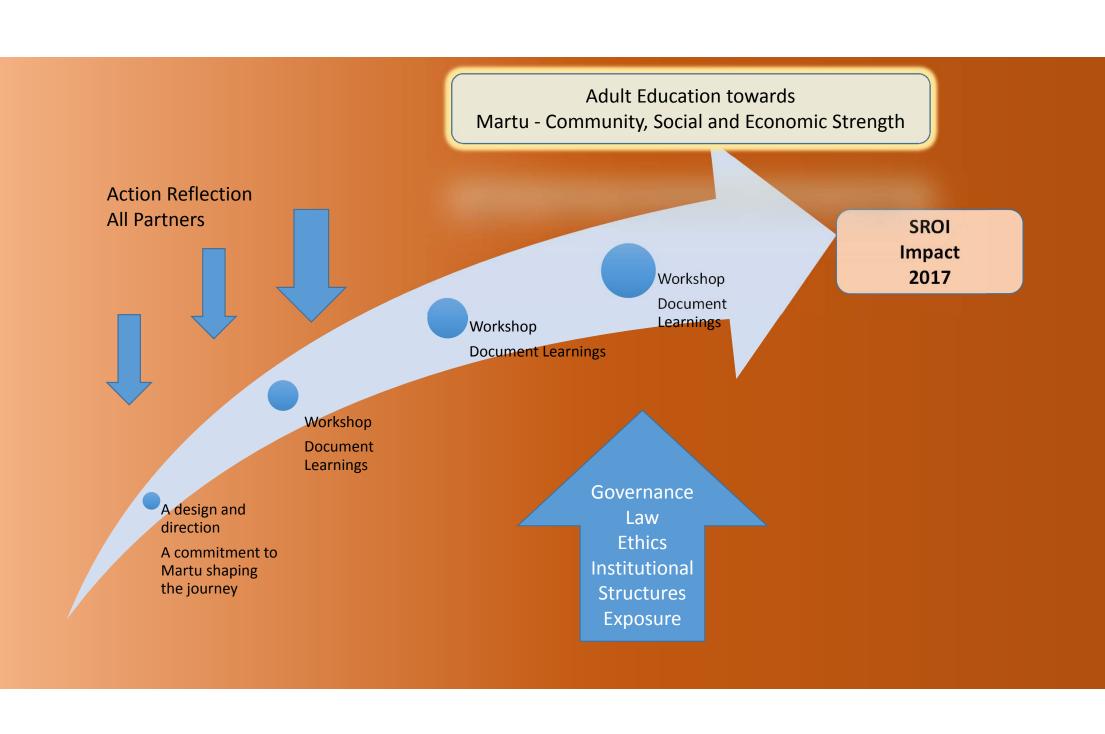


Work on country



Support



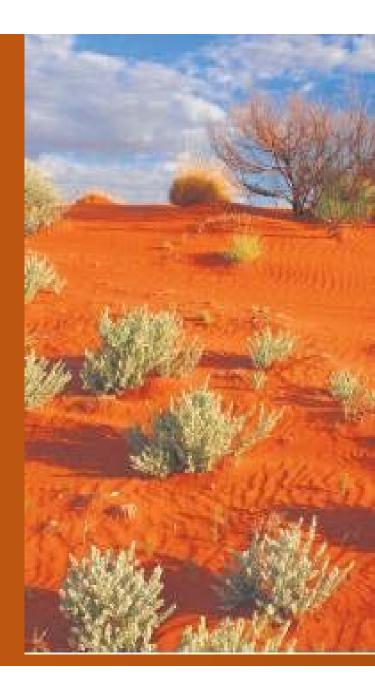


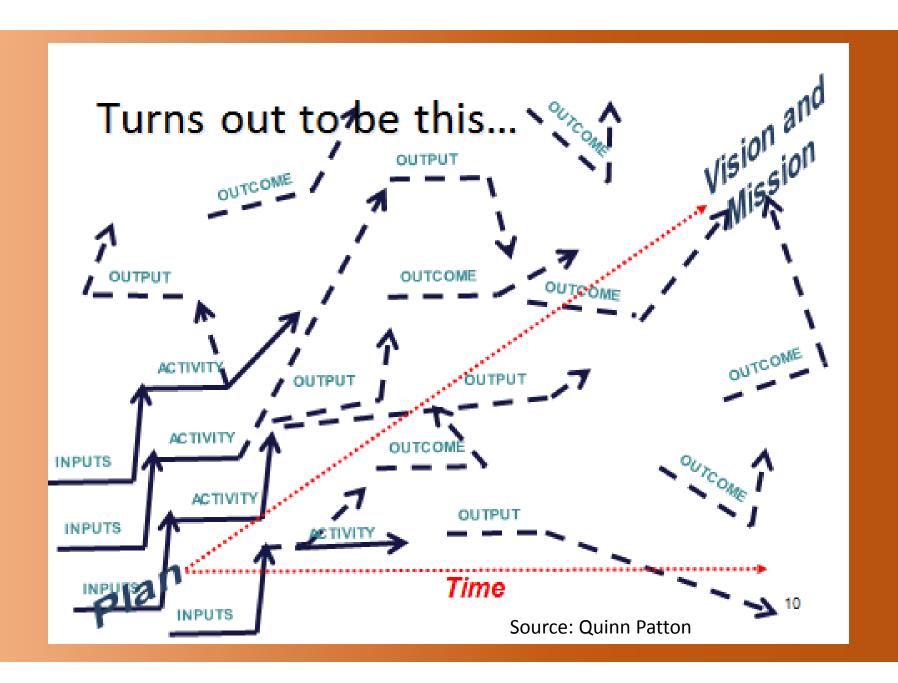


- New Partnerships
- New Program
- New Story
 - Complex
 - Uncertain
 - Unpredictable

Bringing the picture into focus!

How do we see into the life of the program?





Uncertain

Familiar

Innovative

Early Stage

Two sets of Cultural

Constructs

Emergent

Adaptive

Know Longer term direction – unclear on short term moves.

Established Program
Experienced Staff
Relative Predictability

Relationship
Activity Write Ups
Regular Teleconferences
Some shared activities
Annual Workshop
Annual Report
Video Interviews

Developmental Evaluation

- an ongoing process of innovation in which both the path and the destination are evolving.

It differs from making improvements along the way to a clearly defined goal (Formative evaluation).

Where traditional approaches to evaluation try to predict the outcomes – and measure progress towards them developmental evaluation aims to support innovation in a context of uncertainty

Adapted from Gamble JAA (2008) A Developmental Evaluation Primer McConnell Family Foundation.

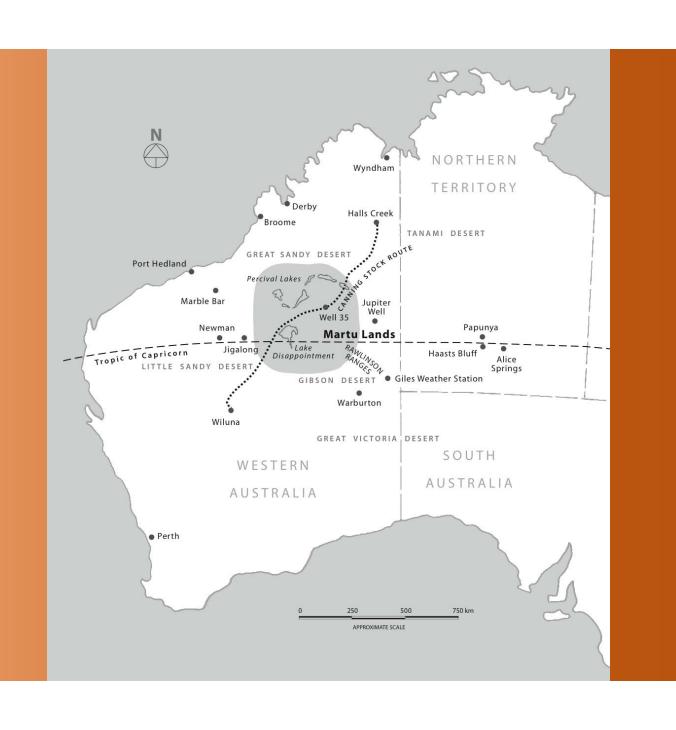
Learnings

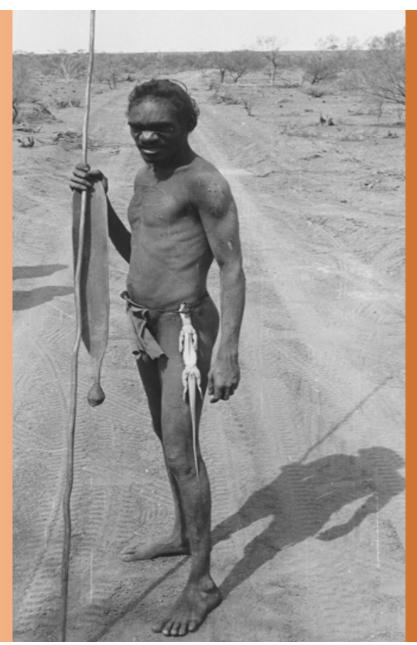
- Micro
- Meta

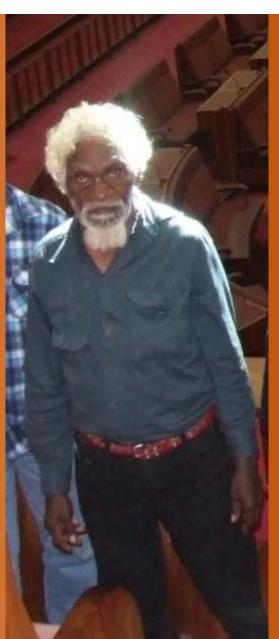
Developmental Moments – Moments when multiple layers and levels of learning/activity/meaning coalesce -

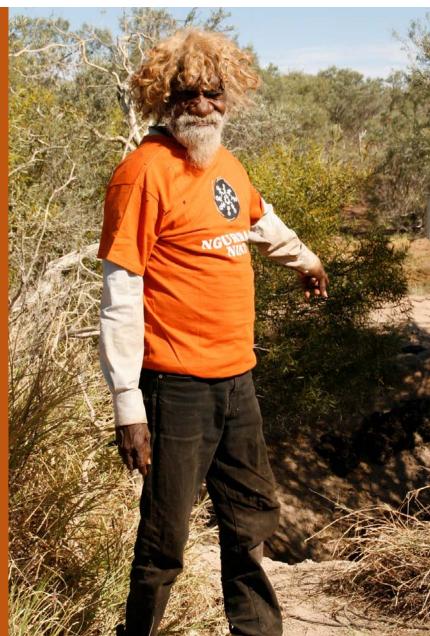


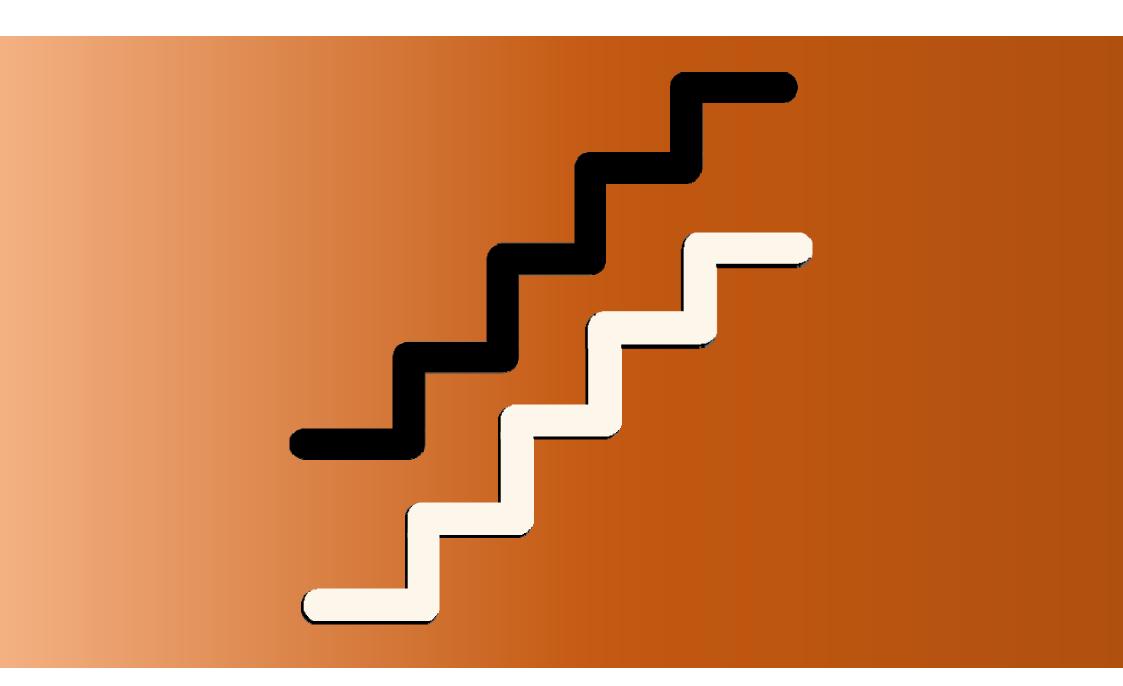
What does Leadership Mean How do MLP Learn

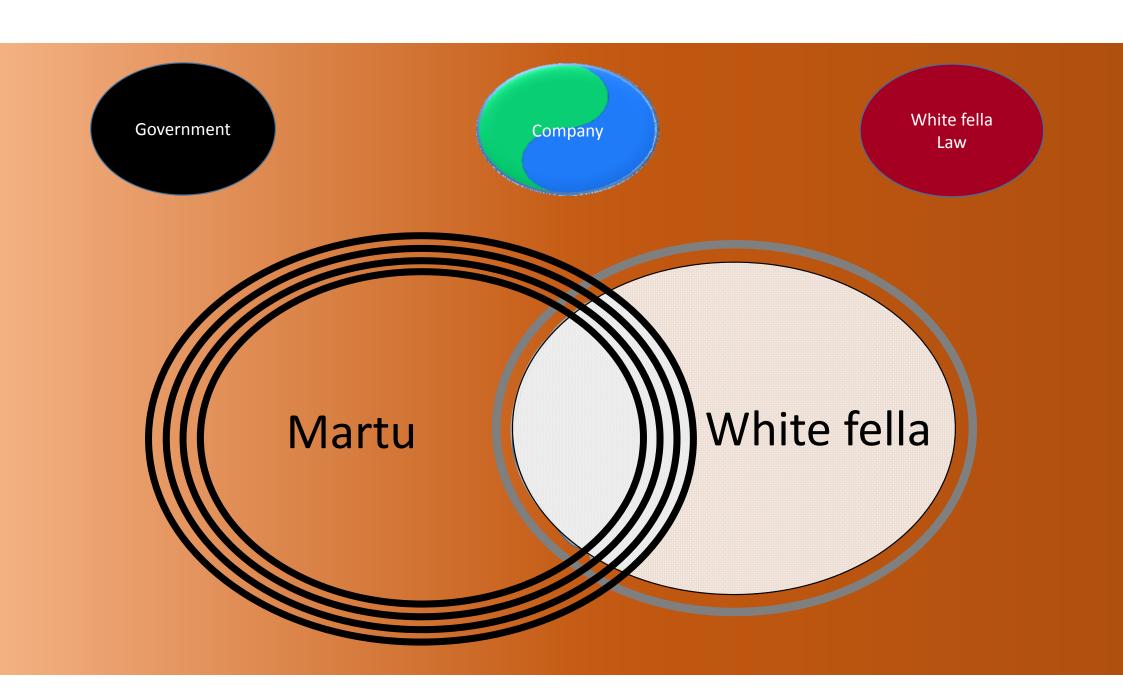




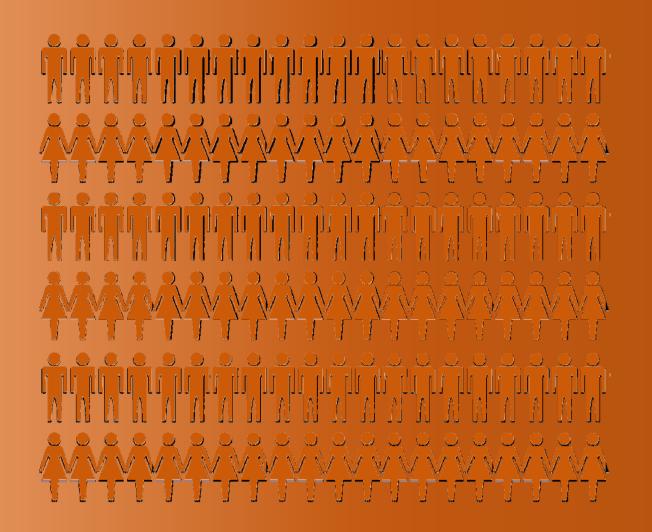








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Opening up the Whitefella World- KJ Leadership Program

Reference

 Quinn Patton, M 2011 Developmental Evaluation, Applying Complexity Concepts in Conditions of Uncertainty. NY Wiley.