AES **Group Mentoring** Program

Information sheet

Thank you for your interest in the AES Group Mentoring Program.

Please read this information sheet before deciding to participate.
For more details about the program, you can read the [program guide online](#).

About the Group Mentoring Program

The AES Group Mentoring Program is an online mentoring program, in which seasoned evaluators guide a small group of emerging and mid-term evaluators through their professional journey. Participants benefit from the expertise and leadership of the mentors and from the mentee peer support, where mentees with diverse experiences can learn from other mentees in pursuit of a common mentoring goals and develop their support network in the evaluation field.

Program requirements

All participants must be AES members. Both the mentor, associate mentors and mentees are expected to commit to the relationship and dedicate time to its success. All participants are expected to:

- Read program guidelines and policies.
- Attend any preparation sessions.
- Sign and submit a mentoring agreement.
- Agree on a mentoring schedule, session expectations, individual and group professional goals.
- Attend mentoring meetings, prepare appropriately, and attempt any follow up actions.
- Actively participate in meetings and support fellow mentors and mentees.
- Be professional, respectful and observe confidentiality.
- If you have any questions or concerns arise contact the program support officer.
- Participate in required evaluations and feedback.

Mentees are additionally required to:

- Identify their own personal mentoring goals, objectives, and motivations.
- Attend mentoring online meetings throughout the duration of the program.
- Attempt any pre or post meeting tasks.
- Actively participate in online meeting discussions and group dialogue between meetings.
- Engage in reflective practice and application of shared ideas.
- Track and communicate progress towards identified goal(s).
- Communicate and work through challenges.
- Contribute to the program monitoring and evaluation activities when requested.

Evaluation requirements

All program participants will be expected to participate in evaluation activities throughout the course of and following completion of the mentorship program. This may include records of self-assessments, surveys, interviews and focus groups. Appointments for focus groups and interviews will be set up well in advance to encourage participation.